

Job Description

JOB TITLE	Chief Financial Officer
LEVEL/BAND	Chief Officer
DIRECT REPORT (JOB TITLE)	Chief Executive Officer

Overall Purpose of the Position

The CFO is responsible for leading and maintaining the effective governance and stewardship of the Bank's finance, asset-liability management and capital management programme, providing strategic direction and aligning priorities to ensure accountability and control. This is a senior position in a modern and dynamic banking environment. The CFO reports to the Chief Executive Officer and holds membership on Board and Management committees.

Operational Responsibilities

- Together with the Senior Management team, leads the annual budgeting and forecasting process in support of the Bank's rolling 3-year Business Plan.
- Actively collaborates with colleagues in the development and delivery of the Bank's strategic, business and operational plans, focusing on continuously raising the bar.
- Oversees the Finance and Asset-Liability Management Departments, with oversight of:
 - Financial Accounting,
 - Regulatory Reporting,
 - Budgeting, Consolidations and Group Accounting,
 - Data Mining
 - Financial Institutions,
 - Syndications and Participations, and
 - Treasury.
- Sets the vision/tone for high standards, working in conjunction with all other senior leadership.
- Maintains and develops related company policies and procedures in line with regulatory guidelines, industry service standards and codes of conduct.
- Builds and develops robust departments for the Bank, expected in a modern banking environment.
- Oversees and monitors the Bank's financial position and capital structure in line with financial accounting standards.
- Develops and leads a proactive financial management strategy, using modelling and analytics, and able to navigate the increasingly complex business and regulatory environment.
- Provides vision and leadership necessary to ensure business alignment, effective governance, operational efficiency and performance monitoring and measurement.

General Responsibilities

- Actively interfaces with other Senior Management and Departments to ensure smooth, efficient processes and optimum use of resources and technology, overall supporting management projects, participating in committees and working groups.
- Supports key business initiatives and new opportunities through an understanding of business issues, whilst overall managing strategic and execution risks making optimal use of information mining and analyses.
- Ensure application of consistent policies, guidelines and priorities for all matters relating to accounting and financial reporting, regulatory reporting and management of accounting risk.
- Leads, inspires and coaches direct reports, team members and line-staff to achieve their targets while supporting their professional and personal development.
- Demonstrates an ability to lead and exercise authority through guidance, expertise and experience, showing both strategic and operational understanding of the business model.
- Consonant with the senior management nature of the position, keeps in sight the need to optimise efficiency and revenue while exercising diligent cost management.

Qualifications, Skills & Competencies

- **Mandatory**

Skill

- Be of the highest integrity, independent and able to take initiative, works well with minimum supervision and under pressure, commits to deadlines and is a team-player.
- Speaks clearly, concisely and with confidence; demonstrates an ability to communicate complex ideas clearly and fluently in English.
- Passionate about the position, committed towards what is involved and required; motivated to grow within the Bank.
- Approachable, self-disciplined, objective, forward-looking and results-oriented. Above all, an influencer.
- Strong leadership and management skills to successfully motivate, coach and develop team members, committing to high service levels to the functions, organs and individuals receiving a service from the Finance and Asset-Liability Management Departments.

Experience

- A minimum of ten (10) years of relevant senior experience, with a business background and preferably at a bank or banking group of significant importance.
- In-depth knowledge and experience of accounting standards, regulation, ideally in banking institutions.
- A demonstrated understanding of the complex and diverse threats to the business of banking, including from emerging technologies.
- Excellent writing, analytical, problem solving and presentation skills, with an ability to discern issues and focus on material risks.
- Proven track record in achieving results, both as an individual contributor and from a managerial perspective, optimising on the Departments' reporting lines and relationship.

- Strategic thinker and pragmatic implementer, widely read, agile mind-set, decisive and able to support efficient methods of bringing about change in an area typically associated with conservative thought.
- Embraces the perspective of a modern banking organisation, in particular the drive and commitment needed to work and thrive in a dynamic, fast changing environment.

Qualification

- Professionally qualified with the gravitas and experience that are able to combine prudence with commercial sense and customer focus.

Structure

