



Job Description

JOB TITLE	Senior Enterprise Risk Officer
LEVEL/BAND	MM22
DEPARTMENT	Risk
DIRECT REPORT (JOB TITLE)	Enterprise Risk Manager

Overall Purpose of the Position

Implements the Bank's enterprise risk management framework and ensures adherence to the Risk Appetite Statement approved by the Board of Directors.

Operational Responsibilities

- Works with business functions and risk stakeholders to ensure that the Bank operates within the approved policies of the Bank and that these are reviewed periodically.
- Participates in maintaining a risk intelligent culture throughout the Bank which is embedded in the way the Bank operates and covers all functions and activities. This involves ensuring that the employees' understanding and attitudes toward risk lead them to consistently make appropriate risk-based decisions in line with the risk policies approved by the Board of Directors.
- Design and maintain methods for the monitoring and reporting of risks (both internally and in line with the Pillar 3 disclosures) and ensure escalation when key risk indicators breach triggers set by the Board of Directors.
- Participates in the internal capital and liquidity adequacy assessment processes, recovery planning process and stress testing framework as requested by the Board of Directors and Competent Authorities. These will lead to the compilation and submission of Reports to the Board of Directors and Competent Authorities and shall serve as key decision-making tools at all levels and across the organisation.
- Supports the Manager when engaging with third parties and liaising with regulatory bodies and industry leaders, to ensure that the Bank fulfils upcoming regulatory and supervisory obligations and maintains best practice in the management of risk.

General Responsibilities

- To implement and monitor performance measurement systems and other techniques benchmarking the Unit performance.
- To assist in the preparation of the Unit's business plan and underlying budgets. This includes the preparation of action plans and reports as may be instructed from time to time.
- To appraise the performance of their team and ensure that the assessments are carried out on time.
- To submit any reports and/or manage any projects and activities as may be instructed from time to time.
- To perform any other duties that may be reasonably assigned.

Qualifications, Skills & Competencies

	SKILL	EXPERIENCE	QUALIFICATION
MANDATORY	<p>Have good verbal and written communication skills.</p> <p>Be reliable, organised, meticulous and prepared to work under pressure.</p> <p>Be a team player while still being able to work independently when needed.</p> <p>Excellent analytical, troubleshooting & interpersonal skills.</p> <p>Be computer literate and conversant in MS Office applications</p>	<p>At least 3 years working experience in risk management.</p> <p>Knowledge of the financial services sector, including regulatory and compliance obligations and the markets in which the Bank operates and relevant developments.</p>	<p>A professional qualification in at least one of the areas of banking, risk, or related field</p>
DESIRABLE			