



## Job Description

JOB TITLE	<b>Data Developer</b>
LEVEL/BAND	<b>MM20</b>
DEPARTMENT	<b>Technology</b>
DIRECT REPORT (JOB TITLE)	<b>Data Management Team Lead</b>

### Overall Purpose of the Position

To develop, maintain and support the Banks' Enterprise Data Warehouse, Business Intelligence and Reporting Solutions, ensuring that the business has timely access to quality data in an efficient and effective manner and that our data stores are maintained inline with industry standards.

### Operational Responsibilities

- To carry out all assigned tasks efficiently and effectively, in adherence with internal policies and procedures.
- To participate in the design and implementation of process improvements for the team.
- To participate in periodic system reviews to identify possible gaps and process inconsistencies and propose re-alignment strategies.

### Data Warehouse

- To assist in the architecture design and development of the Data Warehouse, including recoverability, resilience, data quality, data integrity and security in accordance with the Bank's standards and industry best practices.
- To ensure that effective version control is maintained.
- To ensure, at all times, a current version of the documentation related to Data Warehouse architecture, data model and data dictionary.
- To monitor ETL jobs to guarantee maximum uptime and performance.
- To assist in the design and development of Data Warehouse integration with third party systems.

## Business Intelligence and Reporting

- To assist in the design, development and implementation of BI solutions.
- To assist our internal clients/end users in the definition of their business requirements.
- To create ad-hoc reports as per client/end user requirements.
- To assist/train end-users in the use of data query analysis and reporting tools.
- To promote the use of BI, BI initiatives and Reporting tools

## General Responsibilities

- To build relationships and liaise with various stakeholders across the business to ensure cohesion and drive a collaborative work environment.
- To prepare and submit any reports as may be directed from time to time.
- To perform any duties that may be assigned to him/her from line management from time to time.
- To participate in the definition of an IT Governance framework and compliance.

The candidate must also be willing to work on call and to travel on occasion in order to attend training/conferences.

## Qualifications, Skills & Competencies

	SKILL	EXPERIENCE	QUALIFICATION
MANDATORY	<p>Good communication skills (including written and oral) - able to relate to various members of the organisation;</p> <p>Customer Driven with an ability to prioritise issues based on impact;</p> <p>Be able to troubleshoot problems and quickly resolve issues;</p> <p>Be a team player, reliable, and can work on his/her own initiative.</p>	<p>Knowledge of Data Warehouse and BI concepts;</p> <p>Knowledge of ETL techniques (ideally MS SSIS and MS SSAS.)</p> <p>Knowledge in SQL, PL/SQL and Transact SQL;</p>	<p>Possess a first degree level of education in IT or Engineering or equivalent specialised training in data warehousing;</p>
DESIRABLE		<p>Experience of working under pressure and to tight deadlines.</p> <p>Knowledge of database administration.</p>	<p>Banking/ Accounting Qualification</p>